

Environmental Policy

COMPANIES IN THE PCC GROUP: PCC ROKITA S.A., PCC EXOL S.A., PCC MCAA SP. Z O.O., PCC CONSUMER PRODUCTS KOSMET SP. Z O.O., LABANALITYKA SP. Z O.O.

In conducting our business in accordance with the legal and other requirements applicable to us, as well as the principles of sustainable development, we are committed to the continuous improvement of our Environmental Management System and to minimising our negative impact on the environment.

The Environmental Policy is implemented in accordance with the requirements of the ISO 14001 standard.

The companies of the PCC Group covered by this Policy undertake, through their operations, to prevent and minimise environmental pollution.

We are committed to minimising our environmental impact through responsible management aimed at the continuous improvement of the environmental performance of our operations, and by implementing improvement measures in the following areas:

- reducing the volume of wastewater generated and improving its quality,
- industrial water consumption,
- air pollutant emissions,
- waste management,
- the organisation's carbon footprint.

The companies within the PCC Group play an active role in working towards the achievement of strategic objectives.

The objectives are achieved through:

- building an environmental culture,
- planning the organisation's development based on environmentally friendly technologies,
- identifying and analysing environmental aspects,
- assessing risks and opportunities associated with significant environmental aspects and climate change,
- planning and implementing an environmental action programme,
- undertaking preventive measures based on the analysis of potential incidents,
- raising staff awareness and improving their skills in environmental protection,
- raising awareness and fostering a sense of responsibility amongst business partners for activities that impact the environment,
- engaging employees and business partners in pro-environmental activities,
- monitoring the achievement of environmental objectives and the effectiveness of the Environmental Management System through an annual management review and regular internal and external audits as part of the Integrated Management System.

The Management Boards of the PCC Group companies covered by this document are responsible for implementing the Environmental Policy.

The Environmental Policy is publicly available on the website <https://pcc-exol.eu/en/> and has been made available to staff at the companies covered by its scope.

Brzeg Dolny, 01 September 2026 r.

Dariusz Ciesielski
Adam Jarosz

The Management Board of PCC Exol S.A.