

# Sustainable palm oil & derivatives production policy

**“Acting in accordance with applicable regulations, we are focused on the continuous improvement of the Sustainable Palm Oil System and its derivatives throughout the value chain of our organisation”.**

PCC EXOL S.A. supports the dialogue initiated by the Roundtable on Sustainable Palm Oil (RSPO) which has developed, implemented, and promotes a global sustainability standard for products made from palm oil. The company also takes into account the links in the supply chain, from plantations to end users, and supports the RSPO's efforts to further improve mechanisms for sustainable palm oil production and processing throughout the supply chain.

## Our commitments

We promote the idea of sustainable production of palm oil and its derivatives, used in the manufacture of our products in a way that eliminates the risk of uncontrolled exploitation of areas of high natural value, such as natural tropical forests. Thereby, we also have an impact on respecting and supporting the rights of plantation workers and local communities. Oil palm cultivation must be in accordance with the principles set out forth by the RSPO in the document “RSPO Principles and Criteria for Sustainable Palm Oil Production”.

## Membership in the RSPO provides us with motivation to undertake activities in such fields as:

- sustainable and controlled exploitation of land for oil palm cultivation
- aspects of biodiversity
- sustainable palm oil production
- identifying and tracking palm oil's footprint throughout the greenhouse gas (GHG) emissions reduction supply chain
- respect for the human rights and cultural diversity and customs
- carrying out business in accordance with applicable laws and accepted obligations

## As a member of the RSPO, we commit to:

### 1. Preventing deforestation, by:

- social and economic approach to forest protection, identification and evaluation of areas for oil palm cultivation, in accordance with the principles of the High Carbon Stock (HCS) Approach
- compliance with all the principles of sustainable palm oil production and trading
- any actions to prevent burning of forest areas

### 2. Protection of peatlands, by:

- protection of peat soils containing more than 65% of organic matter, regardless of depth
- promoting the best and effective practices for peatland restoration

### 3. Respect for human rights, by:

- firm opposition to illegal forced labour, child labour, and any forms of discrimination and abuse
- promoting adherence to the principles and criteria regarding the prohibition of forced labour and human trafficking
- respect for the cultures, traditions, and rights of local communities, including their right to land ownership
- acting in favour for small agricultural producers, integrating them into a sustainable supply chain

### Collaboration with suppliers

As the production process regarding our products uses raw materials that are derived from palm oil, we pay special attention to ensure that our long-standing partners share our values which include:

- environmental and social responsibility
- strict traceability of raw materials in the supply chain
- cooperation, partnership, and respect for the rights and interests of the local community
- continuous improvement

**PCC EXOL S.A.** declares its readiness to cooperate with all stakeholders in the supply chain of palm oil and its derivatives, committing them to develop a raw material traceability strategy in accordance with the RSPO principles and criteria. As a member of the organisation, we integrate the RSPO principles, membership and supplier activities into Mass Balance, treating this as one of the key criteria for selecting, evaluating, and qualifying suppliers of fatty alcohols derived from palm oil.

The Management Board of **PCC EXOL S.A.** assures that the Sustainable Palm Oil Production Policy is fully understood, communicated, and implemented at all levels of the organisation covered by the RSPO System.

Brzeg Dolny, 31 March 2025

**Dariusz Ciesielski**

President of the Management Board, CEO  
PCC EXOL S.A.

**Rafał Zdon**

Vice-President of the Management Board  
PCC EXOL S.A.

